



CODE OF CONDUCT FOR SUPPLIERS

1.0 Introduction

Stallion Fluorochemicals India is committed to excellence and leadership in the chemical industry and expects the same commitment from its suppliers. The following Supplier Code of Conduct ("Code") establishes the standards for ethical conduct, legal compliance, and professional integrity that Stallion Fluorochemicals India requires from all its suppliers.

2.0 Compliance with Laws and Regulations

- I. Suppliers must comply with all local, national, and international laws and regulations that apply to their operations.
- II. Suppliers are expected to understand and adhere to all regulations pertaining to the chemical industry, including environmental, health, and safety standards.

3.0 Labor and Human Rights

- I. No use of child labor consistent with the ILO's conventions on the minimum age.
- II. Ensure fair working hours, wages, and benefits that comply with local laws.
- III. Prohibition of forced labor in any form, including debt bondage, trafficking, or other forms of coercion.
- IV. Uphold the freedom of association and the right to collective bargaining.
- V. Provide a work environment free from discrimination, harassment, or any form of abuse.

4.0 Health and Safety

- I. Provide a safe and healthy working environment, taking proactive measures to prevent workplace hazards.
- II. Implement proper emergency procedures and occupational safety information for all employees and contractors.

5.0 Environmental Protection

- I. Adhere to environmental laws and regulations.
- II. Implement measures to minimize waste, emissions, and discharge of harmful substances.
- III. Promote sustainable resource use and environmental stewardship.



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6.0 Ethical Business Practices

- I. Conduct business with integrity, avoiding all forms of corruption, including bribery and extortion.
- II. Maintain accurate records of all business dealings relevant to Stallion Fluorochemicals India.

7.0 Confidentiality and Intellectual Property

- I. Respect and protect confidential information and intellectual property rights.
- II. Refrain from using Stallion Fluorochemicals India's intellectual property for any unauthorized purposes.

8.0 Conflicts of Interest

- I. Avoid conflicts of interest or situations that may be perceived as such.
- II. Disclose any potential conflicts of interest to Stallion Fluorochemicals India.

9.0 Fair Competition

- I. Adhere to fair trade practices and competition laws.
- II. Engage in fair pricing, marketing, and advertising.

10.0 Accounting and Financial Integrity

- I. Maintain accurate and complete financial records.
- II. Comply with all applicable accounting standards and tax regulations.

11.0 Sanction Laws

- I. Refrain from engaging in business with sanctioned individuals, companies, or countries.
- II. Ensure all transactions are legal and transparent under international sanction laws.



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12.0 Responsible Sourcing

- I. Ensure the responsible sourcing of materials, avoiding any involvement with illegal or unethical trade.
- II. Adopt sustainable procurement practices to minimize environmental impact and promote social well-being.

13.0 Quality of Products and Services

Ensure that all products and services meet Stallion Fluorochemicals India's quality and safety criteria as well as legal requirements.

14.0 Corporate Citizenship

Act as a responsible corporate citizen, supporting community initiatives and enhancing the quality of life in the regions where you operate.

15.0 Declaration of Compliance to Stallion Fluorochemicals India Limited Supplier Code of Conduct

We, the undersigned, hereby affirm that:

- I. Acknowledgement and Understanding
 - We have received and carefully reviewed the Stallion Fluorochemicals India Limited Supplier Code of Conduct.
 - We fully understand the standards and principles set forth in the Code and agree to adhere to them.

15.1 Compliance Commitment

- I. We commit to conducting our business in full compliance with the requirements of the Stallion Fluorochemicals India Limited Supplier Code of Conduct as well as all applicable laws and regulations.
- II. We will actively uphold the values and standards of integrity, ethical business conduct, and corporate responsibility as outlined in the Code.



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15.2 Reporting and Cooperation

- I. We will promptly report to Stallion Fluorochemicals India Limited any actual or potential non-compliance issues regarding the Code.
- II. We agree to cooperate fully with any audits or investigations conducted by Stallion Fluorochemicals India Limited relating to compliance with the Code.

15.3 Corrective Actions

Should non-compliance be identified, we commit to taking immediate and appropriate corrective action to rectify the issue.

15.4 Continual Compliance

We agree that this declaration is a part of our ongoing commitment to integrity and excellence and is a fundamental aspect of our business relationship with Stallion Fluorochemicals India Limited.

15.5 Disclosure of Violations

We affirm that to the best of our knowledge; our business operations have not been in violation of the Supplier Code of Conduct except as disclosed below:

[Insert details of any violations or type "None" if applicable]

Business Information

Name of Company/Entity: _____

Supplier's Registration Number (Vendor Code): _____

Name & Designation of Authorized Signatory: _____

Place: _____

Date: _____



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Authorized Signature & Company Seal

[Insert Signature & Stamp]

From: [Supplier's Business Name]

Name & Designation of Individual Completing this Form:
