



## Policy on Remuneration for Non-Executive Directors

### STALLION INDIA FLUOROCHEMICALS LIMITED

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#### 1. Annual Remuneration

a. **Sitting Fees:** Non-executive directors will receive remuneration in the form of sitting fees for attending each meetings of the Board and its committees. The amount of these fees will be determined by the Board within the limits prescribed under the Companies Act, 2013.

b. **Payment per Meeting:** Non-executive directors will be paid a specific amount per Board meeting and per committee meeting including per general meeting as sitting fees. The exact amount will be decided by the Board and communicated accordingly.

#### 2. Reimbursement of Expenses

Non-executive directors are entitled to be reimbursed for expenses incurred in connection with their participation in Board/Committee meetings, general meetings, or other activities related to the business of the company. This includes:

a. **Hotel Accommodation:** Costs for hotel stays required for attending company meetings or business.

b. **Travel Expenses:** Costs of travel, including airfare, train, or other transportation expenses incurred for company business.

c. **Out-of-Pocket Expenses:** Other reasonable expenses incurred in the course of performing their duties for the company.

#### 3. Stock Options

In accordance with applicable law, non-executive directors will not be entitled to receive any form of stock options as part of their remuneration.