



## **Risk Management Policy for Stallion India Fluorochemicals Limited**

### **1. Introduction:**

- This Risk Management Policy is formulated in line with global best practices and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, to manage risks effectively across all aspects of Stallion India Fluorochemicals Limited's operations.
- The Policy aims to create a robust framework for risk identification, evaluation, mitigation, and monitoring, thereby protecting the Company's assets, reputation, and stakeholder interests.

### **2. Objectives:**

- To embed a risk-aware culture within the organization.
- To identify potential risks in a timely manner and assess their potential impact and likelihood.
- To develop and implement risk mitigation strategies that are aligned with the Company's strategic objectives.
- To ensure compliance with legal and regulatory requirements.

### **3. Scope and Applicability:**

- This Policy applies to all business activities and processes across the Company.
- It encompasses a wide range of risks, including but not limited to strategic, operational, financial, environmental, technological, and compliance risks.

### **4. Risk Management Framework:**

- Establishes a comprehensive process for risk management, integrating it with the Company's strategic planning and decision-making processes.
- Includes mechanisms for risk identification, risk assessment, risk mitigation, risk monitoring, and reporting.

### **5. Risk Identification and Assessment:**

- A continuous process involving the identification of both internal and external risks that could impact the Company's objectives.
- Risks will be assessed based on their severity, frequency, and potential impact on the Company.
- A risk matrix will be used to prioritize risks and guide the allocation of resources for risk mitigation.

### **6. Risk Mitigation:**

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- Develop and implement risk response plans, including risk avoidance, reduction, transfer, and acceptance strategies.
- Enhance resilience through contingency planning and business continuity management.
- Regularly review and adjust mitigation strategies in response to changes in the risk profile and external environment.

### **7. Risk Monitoring and Reporting:**

- Continuous monitoring of risks and the effectiveness of mitigation measures through a well-defined process.
- Regular risk reporting to the Board and senior management, including updates on the risk profile, emerging risks, and the status of risk response actions.

### **8. Roles and Responsibilities:**

- The Board of Directors oversees the risk management framework, ensuring its alignment with corporate objectives and governance practices.
- The Risk Management Committee, comprising senior executives, is responsible for the implementation, monitoring, and periodic review of the Policy.
- The Chief Risk Officer coordinates risk management activities, ensuring integration across various departments.

### **9. Risk Management Committee (RMC):**

- Mandated to meet periodically to review the effectiveness of the risk management framework.
- The RMC will advise the Board on significant risk exposures and risk management strategies.

### **10. Training and Awareness:**

- Implement a comprehensive training program to enhance risk awareness and understanding among employees.
- Promote a proactive risk management culture throughout the organization.

### **11. Policy Review and Update:**

- Conduct annual reviews of the Policy to ensure its continued relevance and effectiveness.
- Update the Policy to address new challenges and opportunities arising from changes in the business and regulatory environment.



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### **12. Compliance and Legal Requirements:**

- Strict adherence to legal and regulatory requirements related to risk management.
- Regularly update risk management practices to reflect changes in laws, regulations, and industry standards.