

THE BOARD OF DIRECTORS

Composition of the Board

The Board of Directors is composed of eight members, reflecting a considered balance between executive leadership and independent oversight. Of these, four serve as Executive Directors, entrusted with the Company's day-to-day management, while the remaining four serve as Non-Executive Independent Directors, safeguarding the interests of shareholders and stakeholders alike. In keeping with the Company's commitment to inclusive governance, the Board's independent members include one Woman Independent Director.

S. No.	Name of the Director	Designation & Category
1	Mr. Shazad Sheriar Rustomji	Chairman, Managing Director & Chief Executive Officer
2	Mr. Rohan Shazad Rustomji	Executive Director
3	Mrs. Manisha Shazad Rustomji	Executive Director
4	Ms. Geetu Yadav	Executive Director
5	Mr. Rajagopal Neelacantan	Non-Executive Independent Director
6	Mr. Mukund Kandoi	Non-Executive Independent Director
7	Mr. Ameetkumar Mehta	Non-Executive Independent Director
8	Ms. Swati Kumari Ghosh	Non-Executive Independent Director (Woman)

Profiles of Our Directors

Mr. Shazad Sheriar Rustomji

Chairman, Managing Director & Chief Executive Officer

A first-generation entrepreneur, Mr. Shazad Sheriar Rustomji's professional journey began during his college years, when he launched Stallion Exports, a seafood export venture. The early success of this enterprise convinced him to pursue business full-time upon completing his junior college education at Mithibai College, Mumbai.

In 1992, he founded Stallion Enterprises, laying the foundation of what has since grown into the present organisation. Over more than three decades in the refrigerants and specialty chemicals industry, he has built the Company from the ground up, guiding it through a period of sustained growth in the early 2000s and establishing a deep, hands-on understanding of supply chain logistics, customer needs, and the value chain as a whole.

As Managing Director, Mr. Rustomji continues to oversee the Company's day-to-day operations, drawing on decades of industry experience to anticipate market shifts and shape long-term strategy with the foresight of a true visionary leader.

Mr. Rohan Shazad Rustomji

Executive Director

Mr. Rohan Shazad Rustomji brings a keen entrepreneurial instinct to his role as Executive Director, having entered the business early to build a grassroots understanding of the Company's operations. He completed his A Levels through the BTEC programme at RIMS International School of Business and Technology and is currently pursuing a Bachelor of Business Administration (BBA) with the University of Derby, UK.

Within the Company, he leads the Imports and Banking functions, combining academic grounding with practical, on-the-ground experience to bring a dynamic, multifaceted approach to operational and financial management.

Mrs. Manisha Shazad Rustomji

Executive Director

Mrs. Manisha Shazad Rustomji brings a distinctive and versatile background to her role as Executive Director. She completed a diploma in Fashion Designing in 1995–96 and holds a doctorate in Alternative Medicine, specialising in skin aesthetics, conferred by The Indian Board of Alternative Medicine.

Within the organisation, she has previously served as Public Relations Manager and remains closely involved in the Company's Corporate Social Responsibility (CSR) initiatives, reflecting a sustained commitment to community and social welfare alongside her corporate responsibilities.

Ms. Geetu Yadav

Executive Director

Ms. Geetu Yadav is a distinguished academic who holds dual Master's degrees, in Computer Science and Computer Applications, from Maharishi Dayanand University, Rohtak, in addition to an LLB from Himachal Pradesh University.

As Executive Director, she brings comprehensive knowledge across production, supply chain, imports, sales, and accounts & finance, and her strong grasp of supply chain management and strategic planning make her a key contributor to the Company's growth strategy. She plays an active role in evaluating and executing new product launches and oversees the coordination of the Company's operational functions.

Mr. Rajagopal Neelacantan

Non-Executive Independent Director

Mr. Rajagopal Neelacantan completed his Bachelor's degree in Science from the University of Bombay in 1976. He currently serves on the board of Maple Leaf Resorts and Hotels Private Limited, reflecting his sustained engagement in strategic leadership. His extensive experience as a director informs his valuable contribution to the Company's governance and strategic direction.

Mr. Mukund Kandoi

Non-Executive Independent Director

Mr. Mukund Kandoi is a Chartered Accountant, qualified in 2015 through the Institute of Chartered Accountants of India (ICAI). With over nine years of professional experience, his expertise spans Finance, Cash Flow Management, Bookkeeping, Income Tax, Transfer Pricing, and GST Compliance. He currently serves as Group Chief Financial Officer (CFO) at Purple Group, Mumbai.

Mr. Ameetkumar Mehta

Non-Executive Independent Director

Mr. Ameetkumar Mehta holds a Bachelor of Engineering from Pune University (1993) and a certification in International Trade Management from NMIMS (1996). He went on to earn a Master of Business Administration from Leeds University Business School, United Kingdom (2003), followed by an LLB from Mumbai University in the same year, and later completed a professional course in Mergers and Acquisitions at London Business School (2010). He brings 29 years of experience in international trade, business mergers, acquisitions, and law.

Ms. Swati Kumari Ghosh

Non-Executive Independent Director

Ms. Swati Kumari Ghosh is a qualified Company Secretary (CS) and holds a B. Com degree in Commerce. She brings substantial experience in corporate compliance, secretarial practice, and regulatory filings.