



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY FRAMEWORK

Introduction

At Stallion India Fluorochemicals Limited, we are deeply committed to the tenet of ‘Responsible Care’ that goes beyond statutory compliances to encompass broader environmental and social stewardship. This Corporate Social Responsibility (CSR) Policy Framework delineates our approach to delivering on our commitment to corporate citizenship and details the governance structure, thematic focus areas, implementation mechanism, monitoring and reporting systems, and policy review protocols that will guide our CSR initiatives.

CSR Philosophy and Vision

Our CSR philosophy is anchored in the belief that business enterprises are integral members of society and thus have an inherent responsibility to contribute positively to its constituents. Our vision is to be a catalyst for positive change, leading the way in sustainable development and social equity through dedicated actions in our chosen CSR focus areas.

CSR Focus Areas

We have identified key areas where we believe our interventions can have the maximum impact:

I. Environmental Sustainability

- **Water Stewardship:** Implementing watershed management, rainwater harvesting projects, and water recycling initiatives.
- **Climate Action:** Engaging in carbon footprint reduction, energy efficiency projects, and support for renewable energy ventures.
- **Fluorocarbon Management:** Advancing the sustainable production and disposal of fluorocarbons, supporting research into environmentally friendly alternatives.

II. Education and Empowerment

- **Infrastructure Development:** Building and upgrading educational facilities, laboratories, and digital learning centers.
- **Capability Building:** Providing scholarships, organizing career counseling sessions, and sponsoring academic research in chemistry and environmental sciences.

III. Healthcare Access

- **Infrastructure Support:** Establishing mobile health clinics and telemedicine centers, particularly in remote areas.

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- **Disease Prevention Programs:** Initiating vaccination drives, health screenings, and awareness campaigns focusing on occupational health hazards related to chemical industries.

IV. Skill Development and Economic Empowerment

- **Vocational Training:** Creating training centers for chemical engineering, safety protocols, and operational excellence.
- **Entrepreneurship Development:** Facilitating microfinance and business skill development programs for aspiring entrepreneurs, especially women.

CSR Budgeting

Stallion India Fluorochemicals Limited will earmark a budget for its CSR activities as prescribed by statutory guidelines and ensure that the allocation is utilized in an efficient and impactful manner. Detailed annual budgeting shall be aligned with the CSR action plan and shall be subjected to periodic review by the CSR Committee.

CSR Governance Structure

I. The Board of Directors

- Reviews and endorses the CSR policy.
- Ensures compliance with statutory CSR spending requirements.

II. The CSR Committee

- Formulates and recommends the CSR policy to the Board.
- Proposes annual action plans in line with policy objectives.
- Monitors the implementation of the CSR projects.

III. Corporate CSR Team

- Develops CSR strategies and programs in alignment with policy.
- Coordinates with Unit CSR Teams for the effective execution of projects.

IV. Unit CSR Teams

- Implements the CSR activities at the local level.
- Ensures stakeholder engagement and impact assessment.

Implementation Mechanism

I. Need Assessment

- Comprehensive assessments to identify priority needs of target communities.

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II. Project Planning and Execution

- Detailed project plans including objectives, timelines, resource requirements, and key performance indicators.
- Collaboration with NGOs, government agencies, and other corporate entities when required.

III. Monitoring and Evaluation

- Regular field visits, stakeholder consultations, and third-party audits.
- Quantitative and qualitative impact assessments.

Reporting and Disclosure


The CSR activities and their outcomes shall be transparently reported in the company's annual CSR report, which will be made available to all stakeholders and published on the company's website. The report will detail the CSR expenditure, types of activities, geographic distribution of CSR efforts, and their alignment with national and local development priorities.

Policy Review and Amendment Process

This policy shall be reviewed periodically or as deemed necessary by the CSR Committee and any substantive amendments shall be recommended to the Board for approval. The Executive Committee shall approve changes due to internal organizational needs, with subsequent information provided to the CSR Committee and the Board.

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