



HUMAN RESOURCE POLICY

At Stallion India Fluorochemicals Limited (SIPL), we firmly believe that our greatest asset and the cornerstone of our mission's success is our people. In recognition of this vital principle, we are dedicated to fostering a work environment and culture that not only acknowledges but also amplifies the value of each individual within our team. Our commitment is embodied in the following principles:

1. Cultivation of a Skilled and Agile Workforce: We are committed to developing an elite team of professionals who are not just skilled in their respective fields but also exhibit remarkable adaptability and a progressive mindset. We understand that the digital landscape is ever-evolving, and we aim to nurture a workforce that thrives on change and innovation.

2. Enriching Roles and Lifelong Learning: At Stallion India, we believe in offering roles that are not just jobs but pathways to personal and professional growth. We foster a culture where continuous learning is valued, and opportunities for development are abundant, ensuring that our team members are always at the forefront of their fields.

3. Fostering Innovation and Entrepreneurship: We understand that great ideas can come from anywhere, and we strive to create an environment where innovation and entrepreneurial thinking are not just encouraged but celebrated. We empower our employees to take initiative, experiment, and bring their unique ideas to life.

4. Diversity and Inclusivity: Recognizing the strength that lies in diversity, we promote a workplace that is inclusive and respectful of different backgrounds, experiences, and perspectives. We believe that a rich tapestry of diversity fuels creativity and leads to better decision-making and problem-solving.

5. Supportive and Caring Environment: Our focus extends beyond professional achievements to the overall well-being of our team members. We endeavor to create a supportive atmosphere that emphasizes care, health, and trust. By fostering a sense of teamwork, we ensure that our employees feel valued and supported both professionally and personally.

6. Empowerment and Potential Realization: We are dedicated to empowering each member of our team to unlock and harness their full potential. By providing the right tools, resources, and support, we help our employees excel and achieve their career aspirations.




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7. Aspirational Workplace: Our goal is to be an organization that professionals yearn to be part of — a place where career aspirations align with personal values and where work is more than just a means to an end.

In all our endeavors, SIPL remains steadfast in upholding the highest ethical standards, values, and governance, especially in our human resource practices. We believe that by nurturing our workforce in these ways, we not only contribute to their individual success but also drive the collective success of our organization.

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