



SUSTAINABILITY POLICY

Introduction

Stallion India Fluorochemicals Limited (SIFL) is committed to fostering a sustainable future through the diligent integration of environmental, social, and governance (ESG) considerations into the core of our business operations and strategies. Recognizing our responsibility towards our stakeholders and the planet, we seek to create value that not only propels our business forward but also ensures the well-being of our communities and the environment.

Policy Aims

Our sustainability policy aims to guide our company's decisions and operations in a manner that supports and promotes a balance between ecological integrity, social equity, and economic prosperity.

Guiding Principles

- I. **Environmental Stewardship:** We will continuously work towards reducing our environmental footprint by adopting innovative technologies and processes that minimize waste, conserve energy, and utilize renewable resources.
- II. **Social Responsibility:** SIFL is dedicated to improving the quality of life in the communities where we operate. We aim to create inclusive growth opportunities and engage with local stakeholders to ensure that our development initiatives are aligned with community needs.
- III. **Governance and Ethics:** At the heart of our operations is a commitment to transparency, integrity, and accountability. We shall maintain the highest standards of corporate governance, adhering strictly to legal requirements and ethical business practices.

Key Objectives and Strategies

- I. **Sustainable Operations:** Our operational strategies shall prioritize sustainability by implementing practices that address environmental risks, increase energy efficiency, and reduce greenhouse gas emissions.
- II. **Resource Management:** We will pursue strategies to conserve natural resources, focusing on water stewardship, responsible sourcing, and waste management to ensure the longevity and health of our planet's ecosystems.
- III. **Innovation for Sustainability:** Investing in research and development to innovate products and services that contribute to sustainable living and meet the evolving needs of society.

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- IV. **Health and Safety:** SIFL is committed to providing a workplace that safeguards the health and safety of all employees, promoting a culture of awareness and continuous improvement.
- V. **Inclusivity and Diversity:** We will promote diversity and inclusivity within our workforce, ensuring fair employment practices and providing opportunities for all employees to excel.
- VI. **Community Engagement:** Our company will actively engage with the communities in which we operate, contributing to social initiatives, education, and community welfare programs.
- VII. **Sustainability Reporting:** SIFL will report annually on sustainability performance, setting clear targets and tracking progress against international standards and benchmarks, such as the Sustainable Development Goals (SDGs).

Implementation and Monitoring

- I. We will establish clear roles and responsibilities within the organization to ensure the implementation of this policy.
- II. Performance against our sustainability objectives will be regularly reviewed and reported to our stakeholders.
- III. SIFL will engage in continuous dialogue with our stakeholders to adapt and refine our sustainability strategies.

Conclusion

Stallion India Fluorochemicals Limited is committed to leading the way in sustainable business practices. We believe that by integrating these principles into our operations, we can deliver long-term value to our stakeholders and contribute positively to the global effort to create a sustainable future.

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